

BUILDING AND CONSTRUCTION INDUSTRY

QUARTERLY DATA REPORT

OCTOBER 2025





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FOREWORD

Welcome to the October edition of the building and construction industry data update. This quarterly snapshot is developed for members of Master Builders Australia and partners to provide a concise, evidence-based snapshot of recent trends, risks and opportunities shaping the building and construction sector.

In some good news for the industry, the latest figures show there has never been more active construction businesses. At the end of June 2025, there were 462,939 construction businesses – an increase of 10,002 compared with a year earlier. The expansion in the number of active construction businesses came despite insolvencies continuing at a high level.

However, the construction workforce gained a net 27,600 people over the year to August 2025, with the steady stream of retirements being outnumbered by many more new entrants, including apprentices. But productivity in the industry continues to cause some concern with around 15 per cent less output getting delivered per hour by the average construction worker compared with a decade ago.

Jobs & Skills Australia estimates that nearly every single construction trade is in short supply across each one of the eight states and territories. Labour shortages are being exacerbated by the maturing age profile of those in our industry which generates a relentless flow of retirements on a weekly basis. There is some evidence that labour

shortages are becoming a bit less acute; however, attracting enough new recruits to fully offset those exiting through retirement at the same time as achieving overall growth in our industry's headcount will always be a challenge.

Encouragingly, no less than 25,432 construction apprentices successfully completed their training over the year to March 2025 – an increase of 15.4 per cent on a year earlier. For the third consecutive 12-month period, however, there was a decline in the number of new apprentices starting out in construction.

The latest count shows women making up 13.6 per cent of the construction workforce but just 4.9 per cent of apprentices in training. Things continue to move slowly forward: female construction apprentice starts are up by 1.2 per cent on a year earlier, even though female apprentice completions fell by 2.6 per cent over the same period.

In other areas, growth appears to have resumed. The volume of new homes receiving approval is moving higher: a total of 187,636 new homes got the green light over the year to July 2025 – a 7.4 per cent gain on a year earlier. Over a five-year period, this pace of home building would see about 938,180 new homes get delivered – over 261,820 short of the National Housing Accord target.

The latest set of Master Builders Australia forecasts were published in early September and we anticipate that new home building will continue to improve over the forecast period, particularly in higher density housing. The bottom line is that it won't be enough to achieve the Accord's 1.2 million target and we project a shortfall of around 180,200 homes over the Accord's full five-year term.

Only rapid and comprehensive reform to accelerate delivery and reduce costs can close the gap. It's important to stress that our forecasts only represent our best judgement of what the future holds given the background settings for our industry in the coming years. The Accord target is still achievable and if there are changes made that allow our industry to perform more strongly then our chances of winning on the Housing Accord score would greatly improve.

BUILDING FORECASTS SNAPSHOT - SEPTEMBER 2025 FORECAST SET

OVERVIEW

In 2024–25, the total volume of construction work completed was valued at \$293.2 billion, an increase of 1.5 per cent on the previous year. Forecasts extend to 2029–30 and are influenced by the rollout of government-sponsored projects as well as

broader macroeconomic conditions. The overall outlook is favourable. In real terms, construction activity is projected to average \$320.3 billion annually over the five years to 2029–30. This would represent 17.4 per cent more work than in the preceding five years.

TABLE 1
Forecast volume of all construction activity to 2029-30
(Millions of 2022-23 dollars, CVM) [September 2025 Forecast set]

	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
AU	\$293,248	\$312,502	\$327,754	\$330,262	\$322,079	\$308,959
NSW	\$83,624	\$88,720	\$95,573	\$98,788	\$96,421	\$89,509
VIC	\$73,283	\$73,594	\$75,166	\$76,652	\$75,618	\$74,406
QLD	\$58,919	\$65,755	\$72,185	\$73,772	\$69,711	\$67,173
SA	\$18,105	\$21,081	\$20,382	\$19,171	\$19,004	\$18,314
WA	\$47,178	\$48,862	\$48,903	\$46,392	\$46,254	\$44,579
TAS	\$4,429	\$5,478	\$5,979	\$5,550	\$5,228	\$5,051
NT	\$3,852	\$4,952	\$5,326	\$5,542	\$5,256	\$5,359
ACT	\$3,858	\$4,059	\$4,241	\$4,395	\$4,587	\$4,566

RESIDENTIAL BUILDING

2024–25 marked the first year of the National Housing Accord, with an estimated 180,500 new homes commenced. This fell short of the Accord's 240,000 annual build requirement by almost 60,000 dwellings. New home building is expected to improve over the forecast period, particularly in higher density

housing, but not enough to achieve the Accord's 1.2 million target. A shortfall of around 180,200 homes is anticipated over the Accord's five-year term. Only rapid and comprehensive reform to accelerate delivery and reduce costs can close the gap.

TABLE 2
Comparison of Master Builders Australia Forecasts with National Housing Accord targets to June 2029 (Millions of 2022-23 dollars, CVM)
[September 2025 Forecast set]

	Master Builders forecast for total new home building starts (five years to June 2029)	National Housing Accord target	Projected over/ underperformance relative to Accord targets	Under/ overperformance as % of target (+/-)
AUS	1,019,818	1,200,000	-180,182	-15.0%
NSW	281,225	375,730	-94,505	-25.2%
VIC	302,605	306,940	-4,335	-1.4%
QLD	208,250	245,980	-37,730	-15.3%
SA	68,043	83,430	-15,387	-18.4%
WA	125,953	129,700	-3,747	-2.9%
TAS	12,374	25,810	-13,436	-52.1%
NT	4,206	11,380	-7,174	-63.0%
ACT	17,163	21,030	-3,867	-18.4%

NON-RESIDENTIAL BUILDING

Non-residential building activity declined by 2.2 per cent in 2024–25, with \$60.5 billion of work undertaken. The outlook is positive, supported by an improving macroeconomic environment, population growth, and significant public sector investment. Master Builders expects an average of \$63.7 billion in annual activity to 2029–30, representing growth of 9.0 per cent compared with the past five years. Expansion will be concentrated in social, cultural and recreational facilities, which are heavily driven by public sector demand.

TABLE 3
Forecast volume of all non-residential building activity to 2029-30
(Millions of 2022-23 dollars, CVM) [September 2025 Forecast set]

	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
AUS	\$60,529	\$66,685	\$65,358	\$63,506	\$61,766	\$61,287
NSW	\$18,355	\$19,095	\$19,239	\$20,204	\$20,305	\$19,840
VIC	\$17,511	\$17,727	\$17,132	\$16,920	\$17,287	\$17,853
QLD	\$10,991	\$13,082	\$14,212	\$14,162	\$12,651	\$11,902
SA	\$4,383	\$6,398	\$4,868	\$3,661	\$3,570	\$3,466
WA	\$6,291	\$6,325	\$5,753	\$5,295	\$5,195	\$5,398
TAS	\$936	\$1,482	\$1,662	\$1,265	\$941	\$951
NT	\$900	\$1,107	\$903	\$629	\$515	\$511
ACT	\$1,161	\$1,469	\$1,590	\$1,370	\$1,303	\$1,367

CIVIL CONSTRUCTION

Civil and engineering construction has recently been underpinned by a large portfolio of government-funded transport projects. Over the coming years, utilities and resources-related projects will drive activity. Engineering construction grew by 1.8 per cent in 2024–25, bringing the market to \$137.8

billion. Master Builders forecasts a peak of \$154.2 billion in 2026–27 before easing in subsequent years. On average, \$147.8 billion in annual work is expected during the forecast horizon, around 21 per cent higher than in the past five years.

TABLE 4
Forecast volume of all engineering construction activity to 2029-30
(Millions of 2022-23 dollars, CVM) [September 2025 Forecast set]

	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
AUS	\$137,800	\$145,486	\$154,169	\$152,049	\$148,095	\$138,998
NSW	\$36,720	\$39,119	\$42,966	\$42,357	\$41,256	\$37,481
VIC	\$25,964	\$25,439	\$25,537	\$26,017	\$25,458	\$23,803
QLD	\$28,553	\$32,095	\$36,262	\$36,252	\$33,356	\$31,105
SA	\$8,167	\$8,916	\$9,618	\$9,686	\$9,859	\$9,613
WA	\$32,540	\$32,402	\$31,640	\$29,223	\$29,853	\$28,716
TAS	\$2,327	\$2,865	\$3,094	\$3,016	\$3,071	\$2,978
NT	\$2,567	\$3,413	\$3,912	\$4,316	\$4,086	\$4,179
ACT	\$962	\$1,237	\$1,141	\$1,182	\$1,157	\$1,122

PRICES AND COSTS - JUNE 2025 QUARTER

House building material prices increased by +1.6 per cent over the year to June 2025, a rate of cost escalation that marks a return to what was normal of the period up to 2019, before the pandemic.

The largest price gains affected concrete/cement/sand (+5.1 per cent) and electrical equipment (+4.6 per cent). The cost of steel products (-4.9 per cent) and plumbing products (-1.0 per cent) is now lower than a year ago.

Since the pandemic, the typical cost of building materials has risen by 36.8 per cent.

Building and construction output costs rose by +2.2 per cent over the year to June 2025.

The largest cost rise affected non-residential building output (+3.3 per cent). House building output costs rose by just 0.3 per cent over the past year.

Building and construction output costs are 34.5 per cent higher than just before the pandemic. House building costs have seen a 43.1 per cent uplift over this period.

Rental inflation continues to decelerate having grown quite rapidly earlier in the decade. Rents are now 4.5 per cent higher than a year ago, the smallest annual rise since November 2022. Reductions in the RBA's cash rate have been helpful in terms of slowing rental price pressures.

TABLE 5
Cost of house building materials
(June 2025 Quarter)

Capital City average	+1.6%
Sydney	+1.2%
Melbourne	+2.1%
Brisbane	+0.8%
Adelaide	+2.0%
Perth	+2.1%
Hobart	+0.8%
Darwin	na
Canberra	na

Source: Master Builders Australia analysis of ABS Producer Price Index, Australia (June 2025 quarter)

TABLE 6
Rental price changes by Capital city
(June 2025 Quarter)

	During June 2025 quarter	Year to June 2024 quarter
Capital City average	+1.0%	+4.5%
Sydney	+0.9%	+4.1%
Melbourne	+1.0%	+4.7%
Brisbane	+1.3%	+4.9%
Adelaide	+1.3%	+4.9%
Perth	+1.6%	+7.6%
Hobart	+0.5%	-0.8%
Darwin	+0.8%	+2.3%
Canberra	+0.2%	+0.5%

Source: Master Builders Australia analysis of ABS Consumer Price Index, Australia (June 2025 quarter)

BUILDING APPROVALS - AUGUST 2025

August 2025 was the worst month for new home building approvals since the same month last year. There was a 6.0 per cent reduction in new home building approvals during August.

Detached house approvals were down by 2.9 per cent while higher density approvals suffered a 10.6 per cent reverse.

Relative to the average requirement of 240,000 homes per year under the National Housing Accord, it's likely that a 60,000-home shortfall was locked in during the Housing Accord's first year (2024-25). This means that 255,000 homes are needed annually over the remaining four years of the Accord. The pace of building approvals over the last 12 months is about 66,000 below this speed requirement. The table below summarises the implications of latest home building approvals trends in each of the states and territories.



TABLE 7
National Housing Accord: Comparison of targets with latest home building approvals data to August 2025 (not seasonally adjusted)

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
National Housing Accord: 5-year homebuilding target	1,200,000	375,730	306,940	245,980	83,430	129,700	25,810	11,380	21,030
Annual homebuilding requirement	240,000	75,146	61,388	49,196	16,686	25,940	5,162	2,276	4,206
Latest Master Builders Australia forecast for new home starts to June 2029 (September 2025 forecast round)	1,019,818	281,225	302,605	208,250	68,043	125,953	12,374	4,206	17,163
Comparison versus National Housing Accord Target (number of homes)	-180,182	-94,505	-4,335	-37,730	-15,387	-3,747	-13,436	-7,174	-3,867
Comparison versus National Housing Accord Target (+/-%)	-15.0%	-25.2%	-1.4%	-15.3%	-18.4%	-2.9%	-52.1%	-63.0%	-18.4%
Total number of new home building approvals - year to August 2025 (sa, where possible)	189,103	50,157	55,607	39,207	14,726	23,337	2,343	543	3,181
Change compared with year to August 2024 (+/-%) [sa]	+12.9%	+17.0%	+5.8%	+12.4%	+26.2%	+24.5%	-6.8%	na	na
if maintained at this pace for five years	945,515	250,785	278,035	196,035	73,630	116,685	11,715	2,715	15,905
Comparison versus National Housing Accord Target (number of homes)	-254,485	-124,945	-28,905	-49,945	-9,800	-13,015	-14,095	-8,665	-5,125
Comparison versus National Housing Accord Target (+/-%)	-21.2%	-33.3%	-9.4%	-20.3%	-11.7%	-10.0%	-54.6%	-76.1%	-24.4%

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
Total new home building approvals - five years up to August 2025	953,299	258,969	295,798	190,071	65,985	102,011	15,482	2,904	22,079
Comparison versus National Housing Accord Target (number of homes)	-246,701	-116,761	-11,142	-55,909	-17,445	-27,689	-10,328	-8,476	1,049
Comparison versus National Housing Accord Target (+/-%)	-20.6%	-31.1%	-3.6%	-22.7%	-20.9%	-21.3%	-40.0%	-74.5%	+5.0%
Total new home building approvals since start of the Accord (1st July 2024) to August 2025	218,429	56,370	65,198	46,239	16,951	26,944	2,778	618	3,331
(Seasonally Adjusted equivalent)	218,303	57,425	64,940	45,350	16,952	26,950	2,740	na	na
Average monthly volume of new home building approvals since start of Accord (sa)	15,593	4,102	4,639	3,239	1,211	1,925	196	na	na
x 12 months	187,117	49,221	55,663	38,871	14,530	23,100	2,349	na	na
x 5 years	935,584	246,107	278,314	194,357	72,651	115,500	11,743	na	na
Comparison versus National Housing Accord Target (number of homes)	-264,416	-129,623	-28,626	-51,623	-10,779	-14,200	-14,067	na	na
Comparison versus National Housing Accord Target (+/-%)	-22.0%	-34.5%	-9.3%	-21.0%	-12.9%	-10.9%	-54.5%	na	na

Source: Master Builders Australia analysis of ABS Building Approvals, Australia (July 2025)

TABLE 8
Non-residential building approvals (August 2025)

	AUS	NSW	VIC	QLD	SA
Number of non-residential building jobs approved in February 2025	2,978	855	966	525	187
Value of non-residential building jobs approved in August 2025	\$8,414.7	\$2,474.6	\$2,056.5	\$1,080.3	\$407.1
Average value of non-residential building jobs approved during February 2025	\$2,825,600	\$2,894,300	\$2,128,900	\$2,057,700	\$2,177,000
Public sector share of total value (%)	49.7%	56.0%	28.4%	28.9%	9.1%
Number of non-residential building jobs	s approved in A	ugust 2025 by co	ategory:		
Retail & wholesale	1,014	361	305	163	52
Transport	25	6	7	4	2
Offices	534	165	170	91	33
Factories	43	5	14	8	5
Warehouses	296	65	87	70	19
Agri/acquaculture	133	18	60	22	14
Education	239	62	93	40	10
Religion	23	5	5	3	5
Aged care	28	6	11	6	0
Health	75	21	24	12	4
Entertainment	152	51	47	21	11
Accommodation	113	17	49	31	7
Other non-residential building projects	303	73	94	54	25

Source: Master Builders Australia analysis of ABS Building Approvals, Australia (July 2025)

	WA	TAS	NT	ACT
Number of non-residential building jobs approved in February 2025	284	82	45	34
Value of non-residential building jobs approved in August 2025	\$2,142.6	\$79.2	\$57.2	\$117.2
Average value of non-residential building jobs approved during February 2025	\$7,544,300	\$966,100	\$1,270,400	\$3,446,100
Public sector share of total value (%)	84.6%	34.0%	43.1%	0.6%
Number of non-residential building jobs	s approved in Au	ugust 2025 by c	ategory:	
Retail & wholesale	98	21	9	5
Transport	5	0	1	0
Offices	41	12	10	12
Factories	6	3	0	2
Warehouses	39	11	5	0
Agri/acquaculture	11	7	1	0
Education	18	6	6	4
Religion	2	0	1	2
Aged care	4	0	1	0
Health	10	3	0	1
Entertainment	12	5	1	4
Accommodation	2	5	1	1
Other non-residential building projects	36	9	9	3

Source: Master Builders Australia analysis of ABS Building Approvals, Australia (July 2025)

HOME LENDING - JUNE 2025 QUARTER

Ominously, the number of loans in most segments is down on a year ago. New home construction loans have fallen by 6.1 per cent over the past year. The biggest drop affected lending for the purchase of newly built homes (-20.7 per cent).

Loans for the purchase of residential land were 6.3 per cent lower than in the June 2024 quarter. The only increase was in the volume of lending for home alterations, additions and repairs (+6.7 per cent).

Overall, owner occupiers account for a larger share of the home lending compared with a year earlier. First home buyers made up just over one third (36.0 per cent) of home loans during the June 2025 quarter. There is only a little variation in first home buyer shares across the different juris-dictions, ranging from 44.1 per cent in the Northern Territory to 32.1 per cent in South Australia.

TABLE 9 – Home lending data (June 2025 quarter)

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
Total number of loans for construction of new home - June 2025 quarter	16,281	2,754	4,933	3,604	1,498	3,129	148	96	119
Change on same quarter of previous year (+/-%)	-6.1%	-2.0%	-11.1%	-3.4%	+8.6%	-10.0%	-32.7%	+200.0%	+54.5%
Total number of loans for new home purchase - June 2025 quarter	6,274	1,799	1,946	1,182	528	514	67	21	217
Change on same quarter of previous year (+/-%)	-20.7%	-34.3%	-12.5%	+1.5%	+38.2%	-39.7%	-13.0%	-4.5%	+4.3%
Total number of loans for purchase of existing dwellings - June 2025 quarter	112,607	31,731	30,046	24,792	7,230	13,193	2,201	1,003	2,411
Change on same quarter of previous year (+/-%)	+2.9%	+1.2%	+5.0%	+3.0%	+1.5%	-1.1%	+22.2%	+45.6%	-3.6%
Total number of residential land purchase loans - June 2025 quarter	9,527	2,209	2,706	2,011	749	1,541	194	51	66
Change on same quarter of previous year (+/-%)	-6.3%	+8.3%	-15.5%	-7.0%	-21.8%	+4.9%	+21.3%	+37.8%	-53.2%
Total number of loans for residential alterations, additions and repairs - June 2025 quarter	10,772	3,320	1,948	3,022	791	1,267	196	53	175
Change on same quarter of previous year (+/-%)	+6.7%	+8.5%	+3.9%	+9.5%	+5.3%	+3.2%	+9.5%	-14.5%	-2.2%
First Home Buyer share of owner occupier loans during June 2025 quarter [nsa]	36.0%	33.7%	41.5%	32.2%	32.1%	35.1%	34.5%	44.1%	41.8%

Source: Master Builders Australia analysis of ABS Lending Indicators (June 2025 quarter)

HOME PRICES - AUGUST 2025

Home price growth is generally quite modest. Across the eight capital cities, house prices gained 3.6 per cent over the year to August 2025. Home prices are higher than they were a year ago in all eight capital cities. Darwin has seen the largest increase (+10.2 per cent) in home prices over the past year, with Melbourne (+1.4 per cent) seeing the slowest pace of growth.

Detached house prices have grown considerably faster (+4.1 per cent) than unit prices (1.8 per cent) over the past year. Unit prices are particularly weak in the two largest cities: unit prices in Melbourne dipped by 0.4 per cent over the past year while those in Sydney are flat.

TABLE 10 – House price changes: Year to August 2025 (+/-%)

	All homes	Detached houses	Units
Five largest capitals	+3.6%	+4.1%	+1.8%
Sydney	+2.1%	+2.9%	0.0%
Melbourne	+1.4%	+2.1%	-0.4%
Brisbane	+7.9%	+7.3%	+11.1%
Adelaide	+6.5%	+6.4%	+7.7%
Perth	+6.6%	+6.3%	+10.0%
Hobart	+2.6%	+2.8%	+1.5%
Darwin	+10.2%	+10.9%	+8.8%
Canberra	+1.6%	+2.1%	-0.1%

Source: Master Builders Australia analysis of Cotality Monthly Home Value Index (August 2025)

NEW HOME BUILDING PIPELINE - MARCH 2025 QUARTER

New home building activity is on the up. About 175,600 new homes were started across Australia over the year to March 2025 – on solid gain (+9.2 per cent) on the previous 12 months. The increase was driven by an 11.2 per cent expansion in detached house starts. Higher density home starts rose at a more modest pace (+6.5 per cent).

During the March 2025 quarter itself, new home building starts were up by 11.7per cent compared with the previous quarter. Both sides of the market expanded: detached house starts were 6.2 per cent higher during the quarter. Encouragingly, commencements on the higher density side of the market surged (+20.9 per cent) during the quarter. This part of the market has been blighted by persistent underbuilding for almost a decade.

Even though new home building has momentum, the volume of work is still far below the calibre required to meet the Housing Accord's 1.2 million home target for the five years to June 2029.

TABLE 11 – New home building pipeline – March 2025

AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
175,582	46,796	54,053	35,559	12,941	20,888	2,369	501	2,516
109,992	21,616	34,189	23,310	9,940	17,603	2,211	399	697
65,590	25,180	19,864	12,249	3,001	3,285	158	102	1,819
179,720	45,273	59,830	33,672	11,913	21,792	2,616	404	4,219
114,183	22,082	37,987	22,259	9,736	18,481	2,470	334	834
65,537	23,191	21,843	11,413	2,177	3,311	146	70	3,385
219,883	73,970	60,775	39,427	15,000	22,410	2,172	507	5,620
86,341	19,820	22,817	14,543	9,218	17,033	1,915	340	654
133,542	54,150	37,958	24,884	5,782	5,377	257	167	4,966
33,254	13,738	5,604	4,923	3,769	3,599	622	83	915
11,952	3,474	1,337	1,862	2,727	1,903	574	17	58
21,302	10,264	4,267	3,061	1,042	1,696	48	66	857
	175,582 109,992 65,590 179,720 114,183 65,537 219,883 86,341 133,542 33,254 11,952	175,582 46,796 109,992 21,616 65,590 25,180 179,720 45,273 114,183 22,082 65,537 23,191 219,883 73,970 86,341 19,820 133,542 54,150 33,254 13,738 11,952 3,474	175,582 46,796 54,053 109,992 21,616 34,189 65,590 25,180 19,864 179,720 45,273 59,830 114,183 22,082 37,987 65,537 23,191 21,843 219,883 73,970 60,775 86,341 19,820 22,817 133,542 54,150 37,958 33,254 13,738 5,604 11,952 3,474 1,337	175,582 46,796 54,053 35,559 109,992 21,616 34,189 23,310 65,590 25,180 19,864 12,249 179,720 45,273 59,830 33,672 114,183 22,082 37,987 22,259 65,537 23,191 21,843 11,413 219,883 73,970 60,775 39,427 86,341 19,820 22,817 14,543 133,542 54,150 37,958 24,884 33,254 13,738 5,604 4,923 11,952 3,474 1,337 1,862	175,582 46,796 54,053 35,559 12,941 109,992 21,616 34,189 23,310 9,940 65,590 25,180 19,864 12,249 3,001 179,720 45,273 59,830 33,672 11,913 114,183 22,082 37,987 22,259 9,736 65,537 23,191 21,843 11,413 2,177 219,883 73,970 60,775 39,427 15,000 86,341 19,820 22,817 14,543 9,218 133,542 54,150 37,958 24,884 5,782 33,254 13,738 5,604 4,923 3,769 11,952 3,474 1,337 1,862 2,727	175,582 46,796 54,053 35,559 12,941 20,888 109,992 21,616 34,189 23,310 9,940 17,603 65,590 25,180 19,864 12,249 3,001 3,285 179,720 45,273 59,830 33,672 11,913 21,792 114,183 22,082 37,987 22,259 9,736 18,481 65,537 23,191 21,843 11,413 2,177 3,311 219,883 73,970 60,775 39,427 15,000 22,410 86,341 19,820 22,817 14,543 9,218 17,033 133,542 54,150 37,958 24,884 5,782 5,377 33,254 13,738 5,604 4,923 3,769 3,599 11,952 3,474 1,337 1,862 2,727 1,903	175,582 46,796 54,053 35,559 12,941 20,888 2,369 109,992 21,616 34,189 23,310 9,940 17,603 2,211 65,590 25,180 19,864 12,249 3,001 3,285 158 179,720 45,273 59,830 33,672 11,913 21,792 2,616 114,183 22,082 37,987 22,259 9,736 18,481 2,470 65,537 23,191 21,843 11,413 2,177 3,311 146 219,883 73,970 60,775 39,427 15,000 22,410 2,172 86,341 19,820 22,817 14,543 9,218 17,033 1,915 133,542 54,150 37,958 24,884 5,782 5,377 257 33,254 13,738 5,604 4,923 3,769 3,599 622 11,952 3,474 1,337 1,862 2,727 1,903 574	175,582 46,796 54,053 35,559 12,941 20,888 2,369 501 109,992 21,616 34,189 23,310 9,940 17,603 2,211 399 65,590 25,180 19,864 12,249 3,001 3,285 158 102 179,720 45,273 59,830 33,672 11,913 21,792 2,616 404 114,183 22,082 37,987 22,259 9,736 18,481 2,470 334 65,537 23,191 21,843 11,413 2,177 3,311 146 70 219,883 73,970 60,775 39,427 15,000 22,410 2,172 507 86,341 19,820 22,817 14,543 9,218 17,033 1,915 340 133,542 54,150 37,958 24,884 5,782 5,377 257 167 33,254 13,738 5,604 4,923 3,769 3,599 622 83 11,952 3,474 1,337 1,862 2,727 1,903

Source: Master Builders Australia analysis of ABS Building Activity (March 2025)

CIVIL AND ENGINEERING CONSTRUCTION - JUNE 2025 QUARTER

The volume of engineering construction expanded by 5.4 per cent during the June 2025 quarter. This means that engineering construction activity is 7.6 per cent stronger than it was a year earlier.

Even before its latest expansion, engineering construction activity was still quite elevated by historic standards. The large portfolio of projects financed by the public sector is one of the main reasons for this. However, the volume of work done for the public sector

took a wobble during the June 2025 quarter, declining by 2.7 per cent. Fortunately, this was easily eclipsed by a 12.3 per cent surge in the amount of engineering construction work done for the private sector during the June 2025 quarter.

In addition to boosting demand in the economy over the short term, work to expand Australia's stock of infrastructure will permanently increase the amount of room the economy has to grow.

TABLE 12
Civil and engineering construction activity –
June 2025 quarter (Millions of dollars, NSA, Current prices)

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
Works started during June 2025 quarter (millions of dollars, nsa, current prices)	\$36,930.6	\$10,713.8	\$4,193.1	\$5,424.4	\$9,482.9	\$5,834.5	\$471.8	\$427.0	\$383.1
Works done during June 2025 quarter (millions of dollars, nsa, current prices)	\$41,801.8	\$10,579.7	\$6,657.6	\$7,874.7	\$2,696.3	\$8,914.9	\$687.5	\$4,026.0	\$365.1
Works yet to be done on 30 June 2025 (millions of dollars, nsa, current prices)	\$116,327.1	\$32,505.0	\$23,845.4	\$23,010.3	\$10,055.2	\$23,202.4	\$2,062.8	\$975.9	\$670.0

Source: Master Builders Australia analysis of ABS Engineering Construction Activity, Australia (June 2025 quarter)

TABLE 13
Civil and engineering construction:
Value of work started during June 2025 quarter (Millions of dollars)

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
Bridges, railways and harbours	\$1,811.0	\$282.4	\$779.1	\$266.2	\$21.5	\$429.0	\$18.8	\$9.7	\$4.3
Roads, highways and subdivisions	\$12,344.0	\$1,304.2	\$963.8	\$1,550.9	\$7,931.8	\$343.0	\$78.2	\$116.8	\$55.4
Water storage and supply, sewerage and drainage	\$3,728.0	\$1,070.5	\$323.6	\$290.8	\$331.5	\$1,506.7	\$150.1	\$49.2	\$5.6
Electricity generation, transmission and distribution incl pipelines	\$9,938.5	\$6,117.1	\$1,028.1	\$763.0	\$301.0	\$1,395.2	\$69.5	\$37.9	\$226.6
Telecommunica- tions	\$1,864.4	\$642.9	\$370.2	\$331.0	\$148.4	\$220.5	\$91.0	\$24.2	\$36.2
Heavy industry	\$5,003.2	\$461.7	\$253.0	\$1,889.5	\$656.5	\$1,540.5	\$36.8	\$165.2	\$0.0
Recreation and other	\$2,241.5	\$835.1	\$475.3	\$333.1	\$92.1	\$399.6	\$27.3	\$23.9	\$54.9
Total	\$36,930.6	\$10,713.9	\$4,193.1	\$5,424.4	\$9,482.9	\$5,834.5	\$471.8	\$427.0	\$383.1

Source: Master Builders Australia analysis of ABS Engineering Construction Activity, Australia (June 2025 quarter)

TABLE 14
Civil and engineering construction:
Value of work done during June 2025 quarter (Millions of dollars)

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
Bridges, railways and harbours	\$4,765.2	\$1,576.6	\$1,221.5	\$937.6	\$60.9	\$715.7	\$86.9	\$93.3	\$72.8
Roads, highways and subdivisions	\$8,375.2	\$2,325.4	\$2,496.4	\$1,607.0	\$827.0	\$841.6	\$107.5	\$105.8	\$64.5
Water storage and supply, sewerage and drainage	\$4,465.8	\$1,427.1	\$428.1	\$949.0	\$389.4	\$989.0	\$213.6	\$32.9	\$36.7
Electricity generation, transmission and distribution incl pipelines	\$7,688.6	\$2,904.2	\$1,413.4	\$1,683.5	\$399.3	\$1,065.1	\$93.2	\$37.1	\$92.8
Telecommunications	\$1,982.5	\$665.4	\$377.4	\$341.5	\$146.9	\$300.1	\$91.0	\$24.6	\$35.7
Heavy industry	\$12,076.0	\$808.1	\$205.7	\$2,022.7	\$730.1	\$4,544.8	\$54.0	\$3,710.6	\$0.0
Recreation and other	\$2,448.5	\$872.8	\$515.1	\$333.3	\$142.7	\$458.6	\$41.5	\$21.8	\$62.7
Total	\$41,801.8	\$10,579.7	\$6,657.6	\$7,874.7	\$2,696.3	\$8,914.9	\$687.5	\$4,026.0	\$365.1

Source: Master Builders Australia analysis of ABS Engineering Construction Activity, Australia (June 2025 quarter)

TABLE 15
Civil and engineering construction:
Value of work yet to be done as at 30th June 2025 (Millions of dollars)

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
Bridges, railways and harbours	\$19,573.8	\$4,637.6	\$6,011.8	\$6,384.8	\$334.0	\$1,584.0	\$337.2	\$174.5	\$109.8
Roads, highways and subdivisions	\$34,490.8	\$7,924.7	\$13,178.2	\$3,709.5	\$7,722.4	\$1,291.1	\$128.0	\$431.4	\$105.5
Water storage and supply, sewerage and drainage	\$14,106.4	\$2,617.4	\$1,735.7	\$4,716.9	\$165.5	\$3,279.1	\$1,295.8	\$196.0	\$100.0
Electricity generation, transmission and distribution incl pipelines	\$22,134.8	\$13,124.4	\$1,980.9	\$4,365.9	\$348.5	\$1,835.9	\$127.0	\$39.9	\$312.2
Telecommunica- tions	\$307.6	\$112.0	\$36.7	\$54.3	\$6.6	\$92.6	na	\$2.7	\$2.7
Heavy industry	\$23,582.3	\$3,300.9	\$525.7	\$3,407.4	\$1,303.2	\$14,792.4	\$150.9	\$101.8	na
Recreation and other	\$2,131.4	\$788.0	\$376.5	\$371.4	\$175.1	\$327.3	\$23.8	\$29.5	\$39.8
Total	\$116,327.1	\$32,505.0	\$23,845.4	\$23,010.3	\$10,055.2	\$23,202.4	\$2,062.8	\$975.9	\$670.0

Source: Master Builders Australia analysis of ABS Engineering Construction Activity, Australia (30th June 2025)

LABOUR MARKET - AUGUST 2025

Australia's labour market remains in reasonably good shape. At 4.2 per cent during August 2025, the unemployment rate is on the low side. While this is a favourable situation for those seeking work, it often means that businesses and employers face labour shortages. The number of jobs in the

economy increased by 217,207 over the past 12 months and the evidence suggests that overseas migration continues to make a substantial contribution to the expansion in Australia's workforce. There are 1.3 per cent more people at work in Australia compared with a year ago.

TABLE 16
Australia's labour market (August 2025)

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
Unemployment rate (August 2025)	4.2%	4.2%	4.4%	4.4%	4.9%	3.8%	3.2%	4.5%	4.7%
Change in total employment - year to August 2025 (number of jobs)	+217,207	+20,439	+77,912	+51,352	+35,337	+19,552	+7,977	+1,100	-1,100
Percentage change in total employment - year to August 2025 (+/-%)	+1.3%	+0.2%	+0.2%	+2.4%	+6.3%	+1.9%	+5.9%	-3.0%	+0.3%

Source: Master Builders Australia analysis of ABS Labour Force, Australia (August 2025)

CONSTRUCTION BUSINESS DATA

As at 30th June 2025, there were 462,939 construction businesses operating across Australia. This is the highest on record: there are 10,002 more construction businesses than a year ago. Construction accounts for 17.0 per cent of Australia's 2,729,648 businesses – more than any other. The construction industry's entry and exit rate is very high: 76,414 new businesses entered the construction industry during 2024-25 with 66,412 businesses exiting.

Of the businesses which departed the construction industry during 2024-25, about 1 in 18 (5.4 per cent) was due to insolvency (3,596 businesses). Construction businesses

are affected by a high attrition rate: of those operating at the end of June 2021, just 60.9 per cent were still in operation four years later.

Latest figures show that a further 273 construction businesses entered external administration during August 2025, marginally higher (+0.4 per cent) than the same month last year. Even though this represents a high volume of insolvency by historic standards, fewer than 1 in 100 construction businesses (0.8 per cent) experienced insolvency over the year to August. Construction businesses accounted for 24.4 per cent of the economy's insolvencies over this period.

TABLE 17 - Business insolvency volumes up to August 2025

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
Number of construction business insolvencies - three months to August 2025	947	421	271	158	30	41	6	5	15
Change on year earlier (+/-%)	+9.5%	+9.9%	+6.3%	+3.9%	+87.5%	+28.1%	+20.0%	0.0%	-11.8%
Construction share of total insolvencies - three months to August 2025 (%)	25.2%	29.9%	24.6%	21.7%	17.0%	18.0%	18.2%	20.0%	25.0%

Source: Master Builders Australia analysis of ASIC Insolvency Statistics (series 1 and 2) (July 2025)

TABLE 18
Characteristics of building and construction businesses as at 30th June 2024

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
Number of building and construction businesses as at 30th June 2024	452,818	153,172	125,033	87,004	26,483	43,466	7,836	2,993	6,788
Non-employing businesses	267,981	83,590	79,926	49,408	17,380	27,651	4,631	1,590	3,768
Between 1 and 19 employees	178,372	67,786	43,583	36,000	8,731	14,982	3,081	1,293	2,916
Between 20 and 199 employees	6,220	1,722	1,464	1,563	364	776	120	108	103
200 employees or more	224	71	54	28	6	56	3	6	0
Proportion of construction businesses turning over less than \$50,000 annually (%)	18.3%	17.9%	20.1%	17.4%	17.5%	17.4%	17.3%	13.9%	18.7%
Proportion of construction businesses >\$10 million turnover (%)	1.7%	1.6%	1.7%	1.8%	1.4%	2.0%	1.0%	3.1%	2.8%

Source: Master Builders Australia analysis of ABS Counts of Australian Businesses, including Entries and Exits (30th June 2024)

THE BUILDING AND CONSTRUCTION WORKFORCE

During August 2025, about 1.32 million people were employed in Australia's building and construction industry.

- Women accounted for 13.6 per cent of the workforce and 4.5 per cent of trades workers in the construction industry.
- Of the building and construction workforce, the largest share was based in New South Wales (32.1 per cent), followed by Victoria (24.2 per cent), Queensland (20.4 per cent) and Western Australia (12.2 per cent). The remaining 10 per cent is shared across South Australia, Tasmania, the Australian Capital Territory and the Northern Territory.
- At the end of March 2025, there were 115,970 building and construction industry apprentices in training. This was 4.6 per cent down on the same time last year.

- A total of 25,432 building and construction apprentices successfully completed their training over the year to March 2025 – a 15.4 per cent expansion on a year earlier.
- The year to March 2025 saw 38,255 new building construction apprentices starting out. This was a reduction of 5.7 per cent on the previous 12-month period.
- Apprentice cancellations/withdrawals remained high at 29,898 over the year to March 2025, although it was 7.2 per cent lower than in the 12 months to March 2024.

The size of Australia's building and construction workforce expanded by 27,661 over the 12 months to August 2025, equivalent to growth of 2.1 per cent. However, there are few details around the flows into and out of the industry.

TABLE 19
Overview of construction emplyment by State and Territory (August 2025)

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
Total construction employment - August 2025	1,323,380	425,197	320,520	269,810	93,216	161,964	24,774	12,383	15,516
Construction's share of total employment (%)	9.1%	9.6%	8.4%	9.1%	9.5%	9.9%	8.7%	8.6%	5.8%
State/Territory share of total construction industry employment (%)	100.0%	32.1%	24.2%	20.4%	7.0%	12.2%	1.9%	0.9%	1.2%

Source: Master Builders Australia analysis of ABS Labour Force, Australia, Detailed (Table EQ06) (August 2025)

In August 2025, the most prevalent building and construction trades occupations were carpenters/joiners (139,587), followed by plumbers (116,187) and painting trades

workers (42,655). The table below provides a more comprehensive breakdown for each of the states and territories.

TABLE 20 Number of building and construction trades workers by detailed occupation category (August 2025)

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
Carpenters and Joiners	139,587	43,591	44,405	24,787	10,825	10,401	3,339	1,037	1,202
Plumbers	116,187	38,960	31,961	19,211	6,815	15,602	1,894	1,042	702
Painting Trades Workers	42,655	19,986	5,337	11,268	1,034	3,838	972	217	3
Plasterers	32,179	9,046	10,974	6,724	2,010	2,167	1,166	92	0
Wall and Floor Tilers	22,315	11,471	586	5,715	870	3,443	102	128	0
Bricklayers and Stonemasons	19,034	5,114	5,473	2,673	1,987	3,562	220	4	1
Floor Finishers	14,851	3,203	4,556	4,765	632	1,314	379	1	1
Glaziers	8,959	2,710	1,289	2,821	263	847	298	244	487
Roof Tilers	6,148	1,448	1,295	2,650	279	2	221	6	247
Bricklayers, and Carpenters and Joiners (not further defined)	2,260	1,377	437	438	1	2	1	4	0
Total number of construction trades workers	404,175	136,906	106,313	81,052	24,716	41,178	8,592	2,775	2,643

Source: Master Builders Australia analysis of ABS Labour Force, Australia, Detailed (Table EQ08) (August 2025)

JOBS AND SKILLS AUSTRALIA OCCUPATIONAL SHORTAGE LIST 2024

Jobs and Skills Australia released their latest Occupational Shortage List in late 2024. Despite some slight changes on a state and territory basis, it shows that all construction trades continue to be in short supply in almost every jurisdiction.

TABLE 21 – Jobs & Skills Australia Occuptional Shortage

ANZSCO	Occupation	National Shortage Rating	NSW Shortage Rating	VIC Shortage Rating	QLD Shortage Rating	SA Shortage Rating	WA Shortage Rating	TAS Shortage Rating	NT Shortage Rating	ACT Shortage Rating	Skill Level
322312	Pressure Welder	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	No Shortage	Shortage	3
322313	Welder (First Class)	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
323211	Fitter (General)	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
323212	Fitter and Turner	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
323213	Fitter-Welder	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
331111	Bricklayer	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
331112	Stonemason	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
331211	Carpenter and Joiner	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
331212	Carpenter	Shortage	Shortage	No Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
331213	Joiner	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	No Shortage	Shortage	3
332111	Floor Finisher	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
332211	Painter	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
333111	Glazier	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3

ANZSCO	Occupation	National Shortage Rating	NSW Shortage Rating	VIC Shortage Rating	QLD Shortage Rating	SA Shortage Rating	WA Shortage Rating	TAS Shortage Rating	NT Shortage Rating	ACT Shortage Rating	\$kill Level
333211	Plasterer (Wall and Ceiling)	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
333212	Renderer (Solid Plaster)	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
333311	Roof Tiler	Shortage	Shortage	No Shortage	Shortage	Shortage	No Shortage	Shortage	Shortage	Shortage	3
333411	Wall and Floor Tiler	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
334112	Air-conditioning and Mechanical Services Plumber	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
334113	Drainer	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	No Shortage	Shortage	3
334114	Gasfitter	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
334115	Roof Plumber	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	No Shortage	Shortage	3
334116	Plumber (General)	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
334117	Fire Protection Plumber	Shortage	Shortage	No Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
341111	Electrician (General)	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
341112	Electrician (Special Class)	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
342111	Air-conditioning and Refrigeration Mechanic	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	3
342211	Electrical Linesworker	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	No Shortage	Shortage	3
342212	Technical Cable Jointer	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	Shortage	No Shortage	Shortage	3

BUILDING AND CONSTRUCTION WORKERS BY INDUSTRY SUB-DIVISION AND STATE

The 11 subdivisions of the building and construction industry are summarised below. Based on employment, the largest of these is Building Installation Services

(317,020 people) followed by Building Completion Services (195,776 people) and Residential Building (168,590).

TABLE 22
Building and construction industry employment by subsector in each State and Territory (August 2025)

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
Total construction employment - August 2025	1,323,382	425,196	320,521	269,809	93,217	161,964	24,774	12,384	15,517
323 Building Installation Services	317,020	110,174	84,796	53,336	21,814	33,518	5,043	3,735	4,604
324 Building Completion Services	195,776	61,788	51,272	44,482	13,138	19,347	4,037	1,238	474
301 Residential Building Construction	168,590	52,320	43,219	28,432	16,990	19,618	3,375	1,339	3,297
329 Other Construction Services	128,795	36,649	36,614	32,029	8,140	10,924	1,750	1,281	1,408
300 Building Construction nfd	126,704	55,639	27,268	26,051	6,020	7,328	2,189	261	1,948
310 Heavy and Civil Engineering Construction	120,167	35,060	22,991	31,717	8,121	18,042	2,255	1,045	936
322 Building Structure Services	117,744	34,005	24,053	20,184	6,237	27,984	3,053	923	1,305
302 Non-Residential Building Construction	73,075	19,011	17,920	19,229	6,522	7,450	587	1,318	1,038
321 Land Development and Site Preparation Services	56,821	13,926	7,341	11,492	4,565	16,344	2,248	656	249
320 Construction Services nfd	14,738	5,839	4,396	1,892	1,044	796	215	309	247
E00 Construction nfd	3,952	785	651	965	626	613	22	279	11

Source: Master Builders Australia analysis of ABS Labour Force, Australia, Detailed (Table EQ06) (August 2025)

BUILDING AND CONSTRUCTION WORKERS BY OCCUPATION GROUP AND EMPLOYMENT STATUS

The construction industry has one of the economy's highest full-time employment rates. Of those employed during August 2025, 85.3 per cent worked on a full-time basis. This is the third highest share after mining (95.5 per cent) and utilities (91.0 per cent). Amongst the different occupations active in the construction industry during August 2025, managers had the highest full-time employment rate (92.5 per cent), followed by machinery operators/drivers (90.6 per cent) and professionals (89.0 per cent). The full-time

employment rate was lowest amongst clerical and administrative workers (58.5 per cent).

During August 2025, full-time building and construction workers averaged 40.6 working hours per week, an increase (+1.6 per cent) compared with a year earlier. For those employed on a part-time basis, building and construction jobs typically involved 18.3 hours' work per week. Average full-time hours in building and construction were slightly higher than for the economy as a whole (38.9 hours per week).

TABLE 23

Number of people employed in building and construction industry by occupation group (August 2025)

	Employed full time	Full time share of total (%)	Employed part time	Part time share of total (%)	Total number of employees
Managers	152,001	92.5%	12,280	7.5%	164,281
Professionals	74,520	89.0%	9,202	11.0%	83,722
Technicians and Trades Workers	598,167	88.7%	76,091	11.3%	674,258
Community and Personal Service Workers	1,922	79.6%	493	20.4%	2,415
Clerical and Administrative Workers	63,757	58.5%	45,159	41.5%	108,916
Sales Workers	8,907	87.2%	1,313	12.8%	10,220
Machinery Operators and Drivers	76,461	90.6%	7,976	9.4%	84,437
Labourers	152,472	78.1%	42,660	21.9%	195,132
All Occupations	1,128,207	85.3%	195,174	14.7%	1,323,381

Source: Master Builders Australia analysis of ABS Labour Force, Australia, Detailed (Table EQ09) (August 2025)

THE GENDER DIVIDE IN AUSTRALIA'S BUILDING AND CONSTRUCTION WORKFORCE

Building and construction continues to be male dominated. During August 2025, there were 180,192 women employed in the industry – equivalent to 13.6 per cent of the industry's workforce.

Within the construction industry, female participation varies widely depending on occupational category. During August 2025, women accounted for 76.2 per cent of clerical/administrative workers in the construction industry and 30.2 per cent of sales workers. At the other end of the

scale, women comprised just 4.5 per cent of technicians/trades workers and 5.1 per cent of machinery operators/drivers in the construction industry.

The proportion of women in some occupation groups presents an opportunity to meet future workforce needs. By addressing the barriers to female entry and retention in trade and labouring roles and actively recruiting women in these areas the industry will be able to draw from a larger pool of potential workers.

TABLE 24 - Overview of construction employment by sex (August 2025)

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
Total construction employment - August 2025	1,323,380	425,197	320,520	269,810	93,216	161,964	24,774	12,383	15,516
Women	180,192	60,218	40,365	38,372	12,970	21,911	3,013	1,834	1,509
Men	1,143,188	364,978	280,155	231,438	80,245	140,053	21,761	10,550	14,007
Women as a share of total (%)	13.6%	14.2%	12.6%	14.2%	13.9%	13.5%	12.2%	14.8%	9.7%

Source: Master Builders Australia analysis of ABS Labour Force, Australia, Detailed (August 2025)

BUILDING AND CONSTRUCTION WORKFORCE IN RECENT TIMES

The national building and construction workforce close to the largest it has ever been. This is also true for workforce numbers in most states and territories.

However, the size of the workforce is still not big enough to fully meet demand: put simply, there are not enough workers around to deliver all of the output that's urgently needed of our industry.

With the unemployment rate at 4.2 per cent during August 2025 and labour shortages

across many industries, workforce needs cannot be met by the domestic workforce alone, reinforcing the continued need to fast track skilled migrants with comparable or better qualifications.

Consideration also needs to be given to education and training pathways to ensure the way into the industry is flexible and fit for purpose for the full range of potential workers. This includes women, people from diverse backgrounds, and emerging generations.

TABLE 25 - Overview of construction employment by State and Territory (August 2025)

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
Total construction employment - August 2025	1,323,380	425,197	320,520	269,810	93,216	161,964	24,774	12,383	15,516
Change over year to August 2025	+27,661	+41,767	-29,591	+1,083	+11,164	+8,547	-2,642	+502	-3,168
Percentage change over year to August 2025 (+/-%)	+2.1%	+10.9%	-8.5%	+0.4%	+13.6%	+5.6%	-9.6%	+4.2%	-17.0%

Source: Master Builders Australia analysis of ABS Labour Force, Australia, Detailed (August 2025)

BUILDING AND CONSTRUCTION JOB VACANCIES

Of the vacant jobs in Australia during August 2025, 6.0 per cent percent were in the building and construction industry. According to the latest data from the Australian Bureau of Statistics (ABS), there were about 19,500 vacant jobs in the building and construction industry during August 2025.

Construction industry job vacancies peaked in May 2022 at 39,900 and have since dropped back considerably.

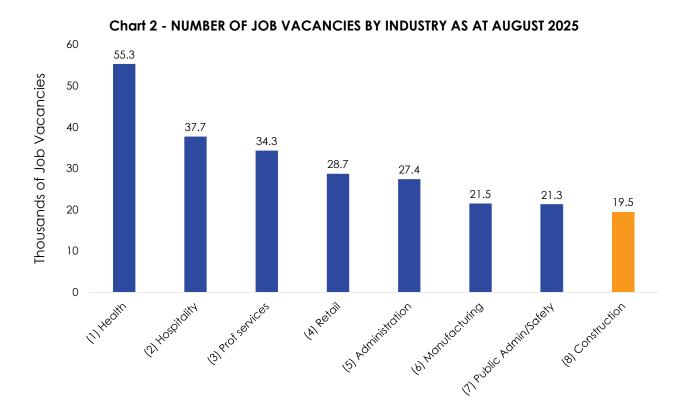
Chart 1 - NUMBER OF CONSTRUCTION INDUSTRY JOB VACANCIES UP TO AUGUST 2025



JOB VACANCIES BY INDUSTRY SECTOR

Of the economy's eighteen industries, the construction industry is ranked eighth when it comes to the number of job vacancies.

In seasonally adjusted terms, there were 327,200 job vacancies across Australia during August 2025. This was 2.7 per cent lower than in the previous quarter and represents a 1.5 per cent reduction in job vacancies compared with a year earlier.



NATIONAL JOB VACANCIES

There are 15 key occupation groups in the building and construction industry. These groups include construction managers, trades, and labouring roles.

State and territory vacancies are at Appendix A.

TABLE 26
Number of building and construction-related job ads (August 2025)

	Number of job ads in August 2025	Change on July 2025 (%)	Change on August 2024 (%)	Number of job ads in July 2025	Number of job ads in August 2024
Construction Managers	3,570	-1.3%	-6.2%	3,617	3,805
Bricklayers and Stonemasons	106	-0.9%	+32.5%	107	80
Carpenters and Joiners	1,055	-0.7%	+9.8%	1,062	961
Floor Finishers	37	+5.7%	+19.4%	35	31
Painting Trades Workers	600	+1.0%	+9.7%	594	547
Glaziers	92	-3.2%	-13.2%	95	106
Plasterers	68	-4.2%	+9.7%	71	62
Roof Tilers	98	+5.4%	+10.1%	93	89
Wall and Floor Tilers	97	-3.0%	+3.2%	100	94
Plumbers	1,404	-0.1%	+0.8%	1,405	1,393
Building and Plumbing Labourers	864	+1.1%	-2.6%	855	887
Concreters	162	-0.6%	+9.5%	163	148
Fencers	47	+11.9%	+17.5%	42	40
Insulation and Home Improvement Installers	79	+9.7%	-21.8%	72	101
Structural Steel Construction Workers	329	+4.1%	-12.7%	316	377

Source: Master Builders Australia analysis of Jobs & Skills Australia Internet Vacancy Index (August 2025)

APPRENTICESHIP DATA

Over the year to March 2025, a total of 38,255 new apprentices started in the building and construction industry. This represents a 5.7 per cent reduction on the previous 12-month period.

Despite this reduction, building and construction remains by far the largest employer of apprentices of any industry. Latest figures show that 115,970 building and construction apprentices were in training at the end of March 2025 – representing 36.1 per cent of all Australian apprentices (320,831).

Building and construction is the #1 apprentice employer in Australia

38,255

115,970 25,432

NEW STARTS

IN-TRAINING

GRADUATES

While construction apprenticeships have generally been moving lower over recent vears, there was a welcome increase in the number of successfully completed apprenticeships over the year to March 2025. Over that period, a total of 25,432 apprentices successfully completed their training – an increase of 15.4 per cent on a year earlier.

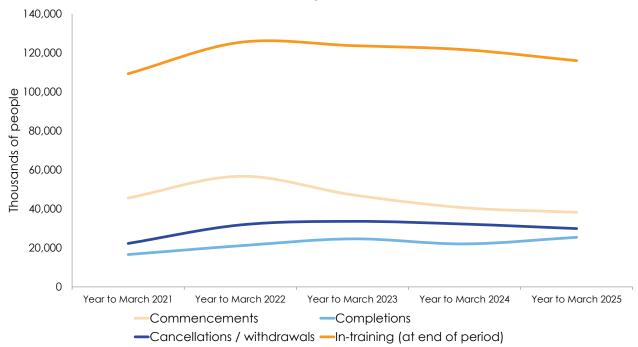
At the end of March 2025, a total of 115,970 construction apprentices were still in training. This was 4.6 per cent lower than twelve months earlier.

This was partly the result of reduced numbers of new apprentices entering the industry. Over the year to March 2025, 38,255 apprentices started out in the construction industry, a 5.7 per cent reduction on the year to March 2024.

TABLE 27 – Trends in construction apprenticeships up to March 2025

	Year to March 2021	Year to March 2022	Year to March 2023	Year to March 2024	Year to March 2025	Change (+/-##)	Change (+/-%)
Commencements	45,561	56,703	47,197	40,570	38,255	-2,315	-5.7%
Completions	16,572	21,086	24,636	22,033	25,432	+3,399	+15.4%
Cancellations / withdrawals	22,263	31,773	33,619	32,217	29,898	-2,319	-7.2%
In-training (at end of period)	109,310	125,354	123,677	121,604	115,970	-5,634	-4.6%

Chart 3 - CONSTRUCTION INDUSTRY APPRENTICE TRENDS UP TO MARCH 2025 QUARTER



APPRENTICES IN-TRAINING ACROSS ALL INDUSTRIES

The largest single cohort of apprentices in Australia are employed in building and construction (36.1 per cent).

Most apprentices are in training at TAFE (63.3 per cent) followed by private providers (29.8 per cent).

TABLE 28
Number of apprentices in training by industry as at 31st March 2025

RANK	Industry	Number of apprentices in training	Share of total (%)	
1	Construction	115,972	36.1%	
2	Health and Social Assistance	30,326	9.5%	
3	Manufacturing	28,648	8.9%	
4	Administrative and Support Services	25,712	8.0%	
5	Accommodation	15,350	4.8%	
	All other industries	104,823	32.7%	
	Total number of apprentices in training - all industries	320,831	100.0%	

TABLE 29
Construction apprentices in training by provider type up to 31st March 2025

	End of March 2021	End of March 2022	End of March 2023	End of March 2024	End of March 2025
TAFE institutes	69,772	76,603	75,286	76,125	73,410
Private training providers	31,278	40,215	40,113	37,413	34,564
Universities	7,633	7,796	7,535	7,436	7,430
Community education providers	438	556	525	419	385
Schools	115	101	120	152	132
Enterprise providers	74	83	98	58	50
Total	109,310	125,354	123,677	121,603	115,972

Source: Master Builders Australia analysis of NCVER Apprentices and Trainees Statistical Report (31st March 2025)

State and territory breakdown by sex shows that a large cohort of apprentices are males at TAFE in New South Wales and Victoria.

Note, the numbers in the table below do not include apprentices whose sex is unknown.

TABLE 31
Construction apprentices in training by sex and type of provider as at 31st March 2025

	NEW SOL	JTH WALES	VIC	TORIA
	Males	Females	Males	Females
TAFE institutes	27,248	941	16,827	736
Universities	0	0	5,453	171
Schools	70	5	54	2
Community education providers	232	60	71	18
Enterprise providers	0	0	0	0
Private training providers	5,047	508	9,078	535

	QUEEN	ISLAND	SOUTH A	AUSTRALIA
	Males	Females	Males	Females
TAFE institutes	12,706	563	3,382	118
Universities	861	66	0	0
Schools	0	0	0	0
Community education providers	3	1	0	0
Enterprise providers	30	1	15	0
Private training providers	11,018	887	3,024	140

Males **Females** Males **Females** 7,336 347 1,854 116 0 0 Community education providers 0 0 0 0

TASMANIA

0

67

4

549

	NORTHERN TERRITORY		AUSTRALIAN C	APITAL TERRITORY
	Males	Females	Males	Females
TAFE institutes	57	4	1,075	75
Universities	828	49	0	0
Schools	0	0	1	0
Community education providers	0	0	0	0
Enterprise providers	0	0	1	0
Private training providers	97	18	546	53

0

202

WESTERN AUSTRALIA

0

2,788

Source: Master Builders Australia analysis of NCVER Apprentices and Trainees Statistical Report (31st March 2025)

TAFE institutes

Universities

Enterprise providers

Private training providers

Schools

DIVERSITY IN APPRENTICESHIPS

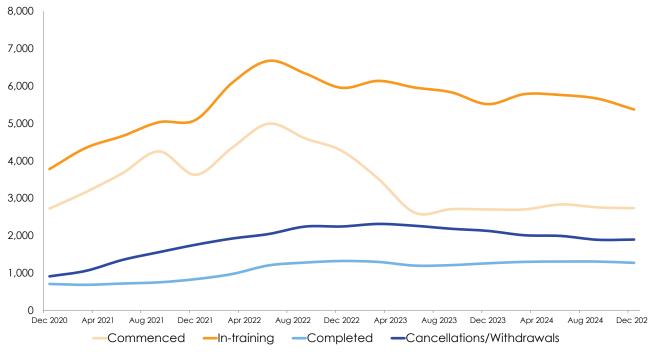
At the end of March 2025, 5,682 women were undertaking construction apprenticeships – equivalent to 4.9 per cent of the total.

Over the year to March 2025, 2,727 women commenced construction apprenticeships

– a slight increase (+1.2 per cent) on the year earlier. Over the same period, 1,264 female construction apprentices successfully concluded their training – 2.6 per cent fewer than in the previous 12 months.

Chart 4 - FEMALE CONSTRUCTION APPRENTICE TRENDS UP TO MARCH 2025

QUARTER



Amongst the different construction trades, the female share of apprentices in training was highest for painters (17.4 per cent), followed by wall/floor tilers (5.1 per cent) and plasterers/renderers (3.5 per cent). The trades

with the lowest rates of female apprentice participation were roof tilers (1.4 per cent), bricklayers/stonemasons (2.2 per cent) and plumbers (2.5 per cent).

TABLE 31
Construction trades apprentices in training by sex and occupation group as at 31st March 2025

	Females	Males	Total	Female Share of Total (%)
3312 Carpenters and Joiners	852	28,009	28,861	3.0%
3341 Plumbers	505	19,469	19,974	2.5%
3322 Painters	402	1,908	2,310	17.4%
3334 Wall and Floor Tilers	62	1,153	1,215	5.1%
3332 Plasterers and Renderers	57	1,566	1,623	3.5%
3311 Bricklayers and Stonemasons	38	1,723	1,761	2.2%
3331 Glaziers	19	589	608	3.1%
3321 Floor Finishers	13	412	425	3.1%
3333 Roof Tilers	6	408	414	1.4%
Other trades	3,728	55,021	58,749	6.3%
Total	5,682	110,258	115,940	4.9%

The breakdown of apprentices by gender and state/territory shows that the female share of apprentices in training at the end of March 2025 was highest in the ACT (7.3 per cent) followed by Tasmania (7.1 per cent) and the Northern Territory (6.6 per cent). The lowest female apprentice shares were in South Australia (3.9 per cent), Victoria (4.4 per cent) and New South Wales (4.4 per cent).

TABLE 32 Construction apprentices in training by sex and State/Territory as at 31st March 2025

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
Female	5,681	1,514	1,463	1,518	258	548	183	70	127
Male	110,257	32,597	31,484	24,618	6,421	10,124	2,407	983	1,623
Total	115,938	34,111	32,947	26,136	6,679	10,672	2,590	1,053	1,750
Female share of total (%)	4.9%	4.4%	4.4%	5.8%	3.9%	5.1%	7.1%	6.6%	7.3%

Source: Master Builders Australia analysis of NCVER Apprentices and Trainees Statistical Report (31st March 2025)

As the table below shows, there were 5,887 Indigenous apprentices in training at the end of March 2025 – equivalent to 5.1 per cent of the total. At the same time, 2,891 active

construction apprentices were living with a disability – equivalent to around 1 in 40 (2.5 per cent).

TABLE 33
Composition of construction industry apprentices in training by selected characteristics as at 31st March 2025

	With a disability	Without a disability	Not known	Total
Indigenous	236	5,561	90	5,887
Not indigenous	2,619	104,670	788	108,077
Not known	36	1,706	266	2,008
Total	2,891	111,937	1,144	115,972

TOP TEN APPRENTICE OCCUPATIONS

Of the construction industry apprentices still in training at the end of March 2025, electricians (general) were the single largest cohort and accounted for 29.6 per cent of the total.

Carpenters (24.4 per cent) were the second largest category followed by plumbers (general) with a 15.3 per cent share.

TABLE 34
Construction trades apprentices in training by specific occupation group as at 31st March 2025

	Total number of apprentices	Share of total (%)
341111 Electrician (General)	34,333	29.6%
331212 Carpenter	28,314	24.4%
334116 Plumber (General)	17,748	15.3%
342111 Airconditioning and Refrigeration Mechanic	5,827	5.0%
721211 Earthmoving Plant Operator (General)	3,420	2.9%
362711 Landscape Gardener	2,911	2.5%
394112 Cabinet Maker	2,402	2.1%
332211 Painter	2,311	2.0%
331111 Bricklayer	1,570	1.4%
334115 Roof Plumber	1,518	1.3%
Other trades	15,641	13.5%
Total - all apprentices	115,995	100.0%

The chart below illustrates trends in finishing trade apprenticeships over the past decade. In the case of all six trades,

numbers in training are lower than they were 12 months ago.

Chart 5 - NUMBER OF FINISHING TRADES APPRENTICES STILL IN TRAINING UP
TO MARCH 2025 QUARTER

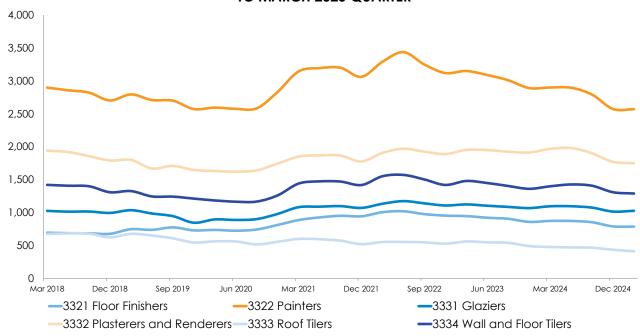


TABLE 35
Apprentices in training by occupation category as at 31st March 2025

	AUS	NSW	VIC	QLD	SA	WA	TAS	NT	ACT
341111 Electrician (General)	34,333	9,885	9,479	7,291	2,120	4,173	460	362	563
331212 Carpenter	28,314	9,042	8,313	6,366	1,509	1,573	872	201	438
334116 Plumber (General)	17,748	4,745	7,379	2,872	664	1,471	234	133	250
342111 Airconditioning and Refrigeration Mechanic	5,827	1,955	1,072	1,533	361	621	56	128	101
721211 Earthmoving Plant Operator (General)	3,420	465	1,032	1,243	170	300	123	34	53
362711 Landscape Gardener	2,911	1,071	1,117	409	179	50	26	0	59
394112 Cabinet Maker	2,402	765	601	540	179	135	100	23	59
332211 Painter	2,311	541	466	816	100	255	108	8	17
331111 Bricklayer	1,570	538	361	283	151	180	42	0	15
334115 Roof Plumber	1,518	728	0	288	218	176	80	4	24
Other trades	15,641	4,393	3,135	4,509	1,029	1,744	495	163	173
Total - all apprentices	115,995	34,128	32,955	26,150	6,680	10,678	2,596	1,056	1,752

APPRENTICES IN-TRAINING BY AGE GROUP

Not surprisingly, construction apprenticeship participation is heavily concentrated amongst younger age groups. At the end of March 2025, more than one in three

apprentices (37.0 per cent) was still in their teens. Almost three quarters (74.4 per cent) were less than 25 years old.

TABLE 36
Construction apprentices in training by age as at 31st March 2025

	Total number of apprentices	Share of total (%)
14 years and under	33	0.0%
15 to 19 years	42,887	37.0%
20 to 24 years	43,329	37.4%
25 to 29 years	13,255	11.4%
30 to 39 years	11,682	10.1%
40 to 49 years	3,593	3.1%
50 to 59 years	990	0.9%
60 to 64 years	136	0.1%
65 years and over	63	0.1%
Not known	4	0.0%
Total	115,972	100.0%

During the period of COVID-19 apprenticeship incentives, the number of mature aged apprentices in training increased. It has since fallen. At the end of March 2025, just over

one quarter (25.6 per cent) of construction apprentices in training were of mature age.

Details of apprentices by state and territory are at Appendix B.

TABLE 37
Construction apprentices in training by age group up to March 2025

	Total number of apprentices	Share of total (%)
Under 25	86,249	74.4%
Between 25 and 39	24,937	21.5%
40 and older	4,782	4.1%
Other/unknown	4	0.0%
Total	115,972	100.0%

APPENDIX A

STATE AND TERRITORY JOB VACANCIES

TABLE 38
NEW SOUTH WALES – Number of building and construction-related job ads (August 2025)

	Job ads in August 2025	Change on July 2025 (%)	Change on August 2024 (%)	Job ads in July 2025	Job ads in August 2024
Construction Managers	1,062	+0.6%	-7.1%	1,056	1,143
Bricklayers and Stonemasons	26	+4.0%	+30.0%	25	20
Carpenters and Joiners	304	+3.1%	+16.5%	295	261
Floor Finishers	5	0.0%	+66.7%	5	3
Painting Trades Workers	125	+2.5%	+11.6%	122	112
Glaziers	21	+10.5%	-34.4%	19	32
Plasterers	Plasterers 14		-6.7%	15	15
Roof Tilers	31	+24.0%	+24.0%	25	25
Wall and Floor Tilers	21	-12.5%	-16.0%	24	25
Plumbers	357	+3.5%	+13.0%	345	316
Building and Plumbing Labourers	181	+0.6%	-7.7%	180	196
Concreters	33	+3.1%	-13.2%	32	38
Fencers	9	+28.6%	+28.6%	7	7
Insulation and Home Improvement	t 17	+6.3%	-29.2%	16	24
Structural Steel Construction Workers	61	+3.4%	-1.6%	59	62

TABLE 39
VICTORIA – Number of building and construction-related job ads (August 2025)

Number of job ads in August 2025		Change on July 2025 (%)	Change on August 2024 (%)	Number of job ads in July 2025	Number of job ads in August 2024	
Construction Managers	698	-4.0%	-13.8%	727	810	
Bricklayers and Stonemasons	19	-9.5%	+11.8%	21	17	
Carpenters and Joiners	163	-8.4%	-1.2%	178	165	
Floor Finishers	11	0.0%	+10.0%	11	10	
Painting Trades Workers	94	-6.9%	-6.9%	101	101	
Glaziers	14	-30.0%	-17.6%	20	17	
Plasterers	7	-41.7%	-30.0%	12	10	
Roof Tilers	10	10 0.0% -9.1%		10	11	
Wall and Floor Tilers	15	-6.3%	+15.4%	+15.4% 16		
Plumbers	348	-2.5%	-14.5%	357	407	
Building and Plumbing Labourers	86	-2.3%	-27.1% 88		118	
Concreters	19	-13.6%	+18.8% 22		16	
Fencers	12	+33.3%	+20.0%	9	10	
Insulation and Home Improvement Installers	16	+23.1% +23.1%		13	13	
Structural Steel Construction Workers	Structural Steel Construction 30		-9.1%	24	33	

TABLE 40
QUEENSLAND – Number of building and construction-related job ads (August 2025)

	Number of job ads in August 2025	Change on July 2025 (%)	Change on August 2024 (%)	Number of job ads in July 2025	Number of job ads in August 2024
Construction Managers	910	+0.9%	+0.7%	902	904
Bricklayers and Stonemasons	29	+11.5%	+38.1%	26	21
Carpenters and Joiners	300	-2.3%	+11.1%	307	270
Floor Finishers	9	+12.5%	+28.6%	8	7
Painting Trades Workers	189	+5.6%	+23.5%	179	153
Glaziers	ziers 25		-19.4%	24	31
Plasterers	rs 25 -3.8%		+31.6% 26		19
Roof Tilers	40	40 -4.8% +14.3% 4		42	35
Wall and Floor Tilers	32	+10.3%	+18.5% 29		27
Plumbers	306	-3.2%	+5.2%	316	291
Building and Plumbing Labourers	303	0.0%	-2.6%	303	311
Concreters	57	+7.5%	+32.6%	53	43
Fencers	10	0.0%	+11.1%	10	9
Insulation and Home Improvement Installers	20	0.0%	-28.6%	20	28
Structural Steel Construction Workers	78	0.0%	-17.9%	78	95

TABLE 41
SOUTH AUSTRALIA – Number of building and construction-related job ads (August 2025)

(Augusi 2023)	Number of job ads in August 2025	Change on July 2025 (%)	Change on August 2024 (%)	Number of job ads in July 2025	Number of job ads in August 2024
Construction Managers	233	-7.2%	-2.1%	251	238
Bricklayers and Stonemasons	6	-14.3%	0.0%	7	6
Carpenters and Joiners	77	+5.5%	+13.2%	73	68
Floor Finishers	5	0.0%	+150.0%	5	2
Painting Trades Workers	39	-7.1%	+18.2%	42	33
Glaziers	4	0.0%	-42.9%	4	7
Plasterers	8 +14.3%		+100.0%	7	4
Roof Tilers	7	+40.0% -12.5%		5	8
Wall and Floor Tilers	9	0.0%	-18.2%	9	11
Plumbers	105	-5.4%	+10.5%	111	95
Building and Plumbing Labourers	77	+1.3%	+22.2%	76	63
Concreters	16	+14.3%	+14.3%	14	14
Fencers	4	0.0%	-33.3%	4	6
Insulation and Home Improvement Installers	7	0.0%	-41.7%	7	12
Structural Steel Construction 22 Workers		0.0%	+10.0%	22	20

TABLE 42
WESTERN AUSTRALIA – Number of building and construction-related job ads (August 2025)

	Number of job ads in August 2025		ange on July Change on 2025 (%) August 2024 (%)		Number of job ads in August 2024	
Construction Managers	439	-0.5%	+1.6%	441	432	
Bricklayers and Stonemasons	23	-8.0%	+53.3%	25	15	
Carpenters and Joiners	159	-1.9%	+13.6%	162	140	
Floor Finishers	6	+20.0%	-25.0%	5	8	
Painting Trades Workers	128	+3.2%	+6.7%	124	120	
Glaziers	25	+8.7%	+56.3%	23	16	
Plasterers	8 +14.3% -20		-20.0%	7	10	
Roof Tilers	6	6 0.0% +20.0%		6	5	
Wall and Floor Tilers	17	-5.6%	+21.4%	18	14	
Plumbers	231	+4.1%	+4.1% +4.5% 222		221	
Building and Plumbing Labourers	179	+1.7%	+4.1%	+4.1% 176		
Concreters	32	-11.1%	0.0%	36	32	
Fencers	9	+28.6%	+28.6% +50.0%		6	
Insulation and Home Improvement Installers	14	14 +16.7%		12	20	
Structural Steel Construction Workers	uction 130		-15.6%	126	154	

TABLE 43
TASMANIA – Number of building and construction-related job ads (August 2025)

(/togosi 2020)	Number of job ads in August 2025		Change on August 2024 (%)	Number of job ads in July 2025	Number of job ads in August 2024	
Construction Managers	51	-5.6%	+41.7%	54	36	
Bricklayers and Stonemasons	1	0.0%	No data	1	0	
Carpenters and Joiners	17	0.0%	+13.3%	17	15	
Floor Finishers	1	0.0%	0.0%	1	1	
Painting Trades Workers	5	+25.0%	-44.4%	4	9	
Glaziers	1	0.0%	-50.0% 1		2	
Plasterers	2	2 +100.0%		1	2	
Roof Tilers	0	No data -100.0%		0	1	
Wall and Floor Tilers	1	1 0.0% No do		1	0	
Plumbers	7	+16.7%	-61.1%	6	18	
Building and Plumbing Labourers	13	+8.3%	+18.2%	12	11	
Concreters	2	-33.3% 0.0%		3	2	
Fencers	1	No data	No data	0	0	
Insulation and Home Improvement Installers	1	0.0%	0.0%	1	1	
Structural Steel Construction 1 Workers		-50.0%	-66.7%	2	3	

TABLE 44
NORTHERN TERRITORY – Number of building and construction-related job ads (August 2025)

	Number of job ads in August 2025		Change on August 2024 (%)	Number of job ads in July 2025	Number of job ads in August 2024	
Construction Managers	57	-3.4%	-6.6%	59	61	
Bricklayers and Stonemasons	1	0.0%	0.0%	1	1	
Carpenters and Joiners	19	+5.6%	+11.8%	18	17	
Floor Finishers	0	No data	No data	0	0	
Painting Trades Workers	13	-13.3%	+8.3%	15	12	
Glaziers	1	0.0%	0.0%	1	1	
Plasterers	2	2 +100.0% 0.0%		1	2	
Roof Tilers	1	0.0%	No data	1	0	
Wall and Floor Tilers	1	0.0%	No data	1	0	
Plumbers	27	+12.5%	+35.0%	24	20	
Building and Plumbing Labourers			+100.0%	13	9	
Concreters	1	0.0%	-50.0%	1	2	
Fencers	1	0.0%	No data	1	0	
Insulation and Home Improvement Installers	2	+100.0%	+100.0%	1	1	
Structural Steel Construction Workers	6	+50.0%	-14.3%	4	7	

TABLE 45
AUSTRALIAN CAPITAL TERRITORY – Number of building and construction-related job ads (August 2025)

	Number of job ads in August 2025	Change on July 2025 (%)	Change on August 2024 (%)	Number of job ads in July 2025	Number of job ads in August 2024
Construction Managers	120	-6.3%	-33.3%	128	180
Bricklayers and Stonemasons	1	0.0%	No data	1	0
Carpenters and Joiners	17	+30.8%	-32.0%	13	25
Floor Finishers	0	No data	No data	0	0
Painting Trades Workers	6	0.0%	0.0%	6	6
Glaziers	1	0.0%	No data	1	0
Plasterers	2	2 -33.3% +100.0% 3		3	1
Roof Tilers	3	0.0%	0.0%	3	3
Wall and Floor Tilers	1	-50.0%	-75.0%	2	4
Plumbers	24	+4.3%	-4.0%	23	25
Building and Plumbing Labourers	8	8 -11.1% 0.0%		9	8
Concreters	2	0.0%	+100.0%	2	1
Fencers	2	-33.3%	-33.3%	3	3
Insulation and Home Improvement Installers	2	0.0%	0.0%	2	2
Structural Steel Construction Workers	1	0.0%	-66.7%		3

APPENDIX B

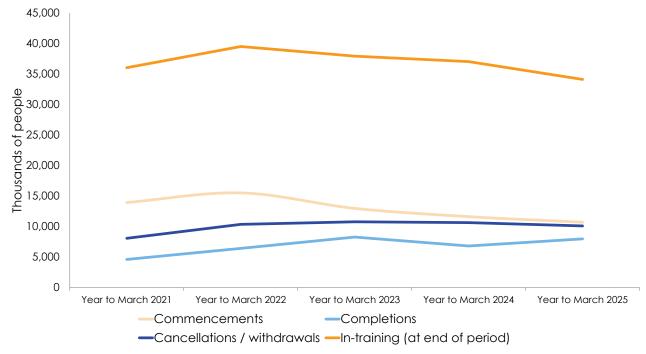
STATE AND TERRITORY APPRENTICE BREAKDOWNS

NEW SOUTH WALES

TABLE 46
NEW SOUTH WALES – Trends in construction apprenticeships up to March 2025

	Year to March 2021	Year to March 2022	Year to March 2023	Year to March 2024	Year to March 2025	Change (+/-##)	Change (+/-%)
Commencements	13,939	15,515	12,985	11,630	10,721	-909	-7.8%
Completions	4,619	6,421	8,274	6,814	7,988	+1,174	+17.2%
Cancellations / withdrawals	8,078	10,359	10,778	10,648	10,100	-548	-5.1%
In-training (at end of period)	36,031	39,513	37,931	37,036	34,122	-2,914	-7.9%

Chart 6 - CONSTRUCTION APPRENTICE TRENDS IN NEW SOUTH WALES UP
TO MARCH 2025 QUARTER



VICTORIA

TABLE 47
VICTORIA – Trends in construction apprenticeships up to March 2025

	Year to March 2021	Year to March 2022	Year to March 2023	Year to March 2024	Year to March 2025	Change (+/-##)	Change (+/-%)
Commencements	12,273	15,558	14,872	12,021	10,552	-1,469	-12.2%
Completions	5,068	6,341	7,361	6,421	6,695	+274	+4.3%
Cancellations / withdrawals	7,126	10,171	10,404	9,975	9,379	-596	-6.0%
In-training (at end of period)	32,986	36,089	35,193	34,308	32,952	-1,356	-4.0%

Chart 7 - CONSTRUCTION APPRENTICE TRENDS IN VICTORIA UP TO **MARCH 2025 QUARTER** 40,000 35,000 30,000 9|d0 25,000 5|000 20,000 15,000 10,000 30,000 10,000 5,000 0 Year to March 2021 Year to March 2022 Year to March 2023 Year to March 2024 Year to March 2025 —Commencements —Completions —Cancellations / withdrawals —In-training (at end of period)

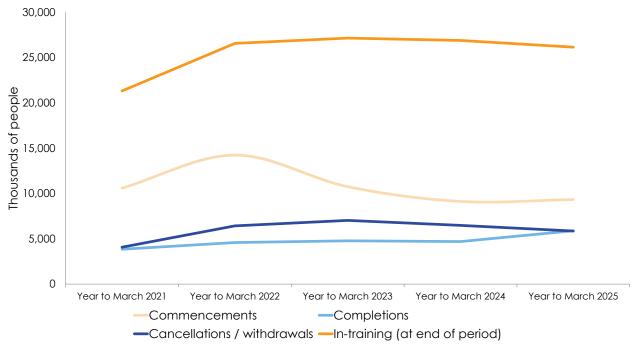
QUEENSLAND

TABLE 48

QUEENSLAND – Trends in construction apprenticeships up to March 2025

	Year to March 2021	Year to March 2022	Year to March 2023	Year to March 2024	Year to March 2025	Change (+/-##)	Change (+/-%)
Commencements	10,587	14,236	10,747	9,119	9,320	+201	+2.2%
Completions	3,839	4,581	4,772	4,694	5,879	+1,185	+25.2%
Cancellations / withdrawals	4,066	6,422	7,023	6,473	5,858	-615	-9.5%
In-training (at end of period)	21,309	26,559	27,145	26,883	26,145	-738	-2.7%

Chart 8 - CONSTRUCTION APPRENTICE TRENDS IN QUEENSLAND UP TO MARCH 2025 QUARTER

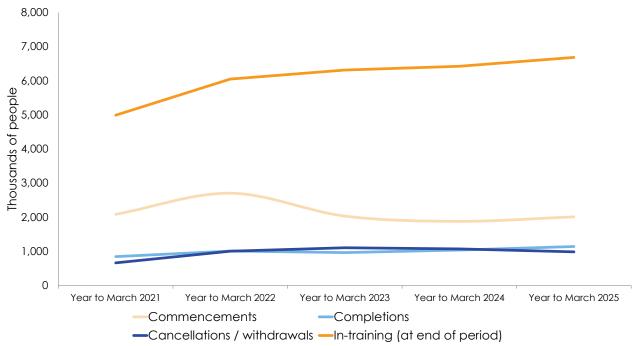


SOUTH AUSTRALIA

TABLE 49
SOUTH AUSTRALIA – Trends in construction apprenticeships up to March 2025

	Year to March 2021	Year to March 2022	Year to March 2023	Year to March 2024	Year to March 2025	Change (+/-##)	Change (+/-%)
Commencements	2,087	2,705	2,035	1,880	2,012	+132	+7.0%
Completions	846	1,010	964	1,040	1,142	+102	+9.8%
Cancellations / withdrawals	663	1,005	1,106	1,073	987	-86	-8.0%
In-training (at end of period)	4,991	6,049	6,312	6,424	6,683	+259	+4.0%

Chart 9 - CONSTRUCTION APPRENTICE TRENDS IN SOUTH AUSTRALIA UP
TO MARCH 2025 QUARTER

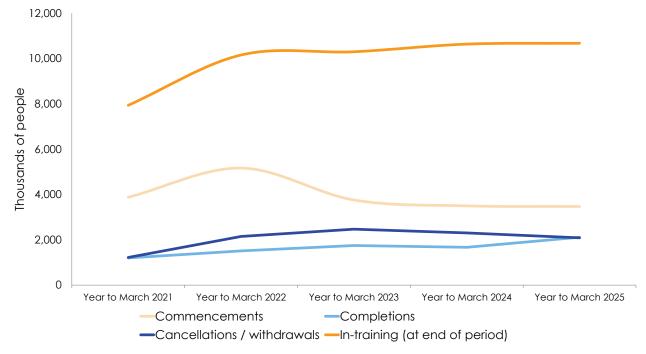


WESTERN AUSTRALIA

TABLE 50
WESTERN AUSTRALIA – Trends in construction apprenticeships up to March 2025

	Year to March 2021	Year to March 2022	Year to March 2023	Year to March 2024	Year to March 2025	Change (+/-##)	Change (+/-%)
Commencements	3,877	5,165	3,757	3,498	3,470	-28	-0.8%
Completions	1,200	1,509	1,746	1,668	2,109	+441	+26.4%
Cancellations / withdrawals	1,219	2,148	2,468	2,303	2,084	-219	-9.5%
In-training (at end of period)	7,937	10,156	10,298	10,636	10,673	+37	+0.3%

Chart 10 - CONSTRUCTION APPRENTICE TRENDS IN WESTERN AUSTRALIA
UP TO MARCH 2025 QUARTER

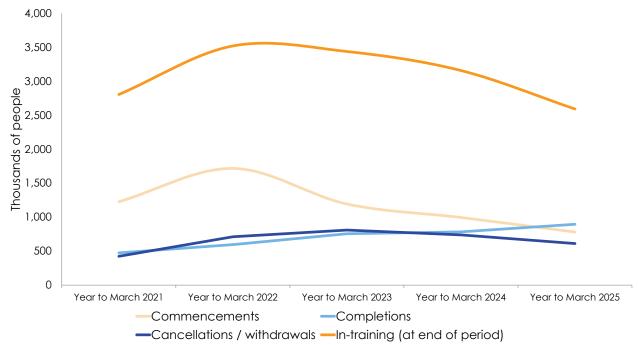


TASMANIA

TABLE 51
TASMANIA – Trends in construction apprenticeships up to March 2025

	Year to March 2021	Year to March 2022	Year to March 2023	Year to March 2024	Year to March 2025	Change (+/-##)	Change (+/-%)
Commencements	1,225	1,716	1,192	994	780	-214	-21.5%
Completions	474	595	755	783	895	+112	+14.3%
Cancellations / withdrawals	424	711	810	738	611	-127	-17.2%
In-training (at end of period)	2,804	3,519	3,437	3,157	2,591	-566	-17.9%

Chart 11 - CONSTRUCTION APPRENTICE TRENDS IN TASMANIA UP TO MARCH 2025 QUARTER

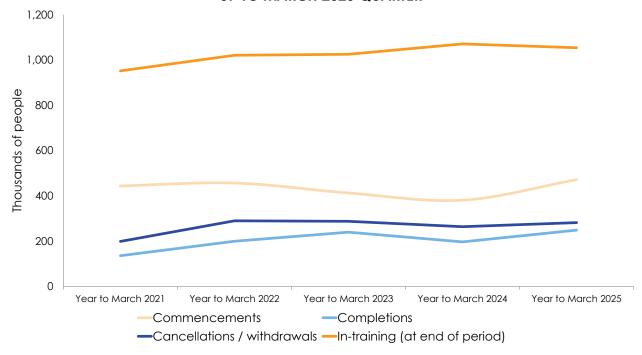


NORTHERN TERRITORY

TABLE 52
NORTHERN TERRITORY – Trends in construction apprenticeships up to March 2025

	Year to March 2021	Year to March 2022	Year to March 2023	Year to March 2024	Year to March 2025	Change (+/-##)	Change (+/-%)
Commencements	444	457	413	381	472	+91	+23.9%
Completions	136	200	240	197	249	+52	+26.4%
Cancellations / withdrawals	199	290	288	264	282	+18	+6.8%
In-training (at end of period)	952	1,021	1,025	1,071	1,054	-17	-1.6%

Chart 12 - CONSTRUCTION APPRENTICE TRENDS IN NORTHERN TERRITORY
UP TO MARCH 2025 QUARTER

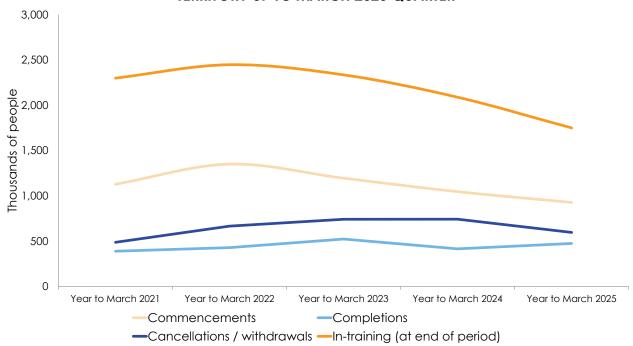


AUSTRALIAN CAPITAL TERRITORY

TABLE 53
AUSTRALIAN CAPITAL TERRITORY – Trends in construction apprenticeships up to March 2025

	Year to March 2021	Year to March 2022	Year to March 2023	Year to March 2024	Year to March 2025	Change (+/-##)	Change (+/-%)
Commencements	1,129	1,351	1,196	1,047	928	-119	-11.4%
Completions	390	429	524	416	475	+59	+14.2%
Cancellations / withdrawals	488	667	742	743	597	-146	-19.7%
In-training (at end of period)	2,300	2,448	2,336	2,089	1,750	-339	-16.2%

Chart 13 - CONSTRUCTION APPRENTICE TRENDS IN AUSTRALIAN CAPITAL TERRITORY UP TO MARCH 2025 QUARTER





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